

Benefit Summary

Health - Blue Cross Blue Shield of Tennessee (800) 565-9140

**Employee
Monthly Cost**

Full-Time (at least 30 hours per week)

| | | | |
|------------|----------|-------------------|----------|
| Individual | \$362.84 | \$27.22 per check | \$54.44 |
| 2-Party | \$711.41 | \$53.36 per check | \$106.72 |
| Family | \$851.82 | \$63.89 per check | \$127.78 |

Part-Time (at least 15 hours per week)

| | | | |
|------------|--|--|----------|
| Individual | | | \$90.72 |
| 2-Party | | | \$177.84 |
| Family | | | \$212.96 |

Dental - Blue Cross Blue Shield of Tennessee (800) 565-9140

| | | | |
|------------|--|--|----------|
| Individual | | | \$8.58 |
| 2-Party | | | \$ 25.28 |
| Family | | | \$50.68 |

Vision Service Plan (800) 877-7195

| | | | |
|------------|--|--|---------|
| Individual | | | \$9.29 |
| 2-Party | | | \$13.49 |
| Family | | | \$24.17 |

Reliance Standard Life Insurance (RSL) (800) 351-7500

\$ 0

Effective after 90 days employment, provided by Montgomery County Government.

Part-Time \$10,000 coverage – Full-Time \$20,000

Dependant coverage can be added - spouse 7,500 children \$3,750 - unit price \$2.92

Lincoln National Life – Voluntary Term Life (800) 423-2765

Must apply first 31 days of employment for guarantee issue.

Premium based upon age

Tennessee Consolidated Retirement System (800) 770-8277

Mandatory after 6 months of full-time employment.

\$ 0

The Standard Insurance Company (800) 426-4332

\$ 0

Long-Term Disability (6 month elimination period)

Beneflex - (800) 925-4087) Medical & Dependent Care FSA

Must apply 1st 31 days of employment or during open enrollment.

Horizon Employee Assistance Program (888) 293-6948

\$0

Pre-Paid Legal Services (800) 654-7757

Colonial Products – (800) 325-4368

cost varies

401-K & 457 – Great West (615) 244-1030

100 % Employee Paid

Direct Deposit (two pay periods to be effective)

Christmas Club